



Jiva Career Guidance Workshop

**Developed for Indian Students by
The Promise Foundation, Bangalore**

PANCHALOKA: THE MULTIPLE POTENTIALS FRAMEWORK



What am I good at?

I'm not so good at Maths. I barely pass. Everyone says I'm no good.



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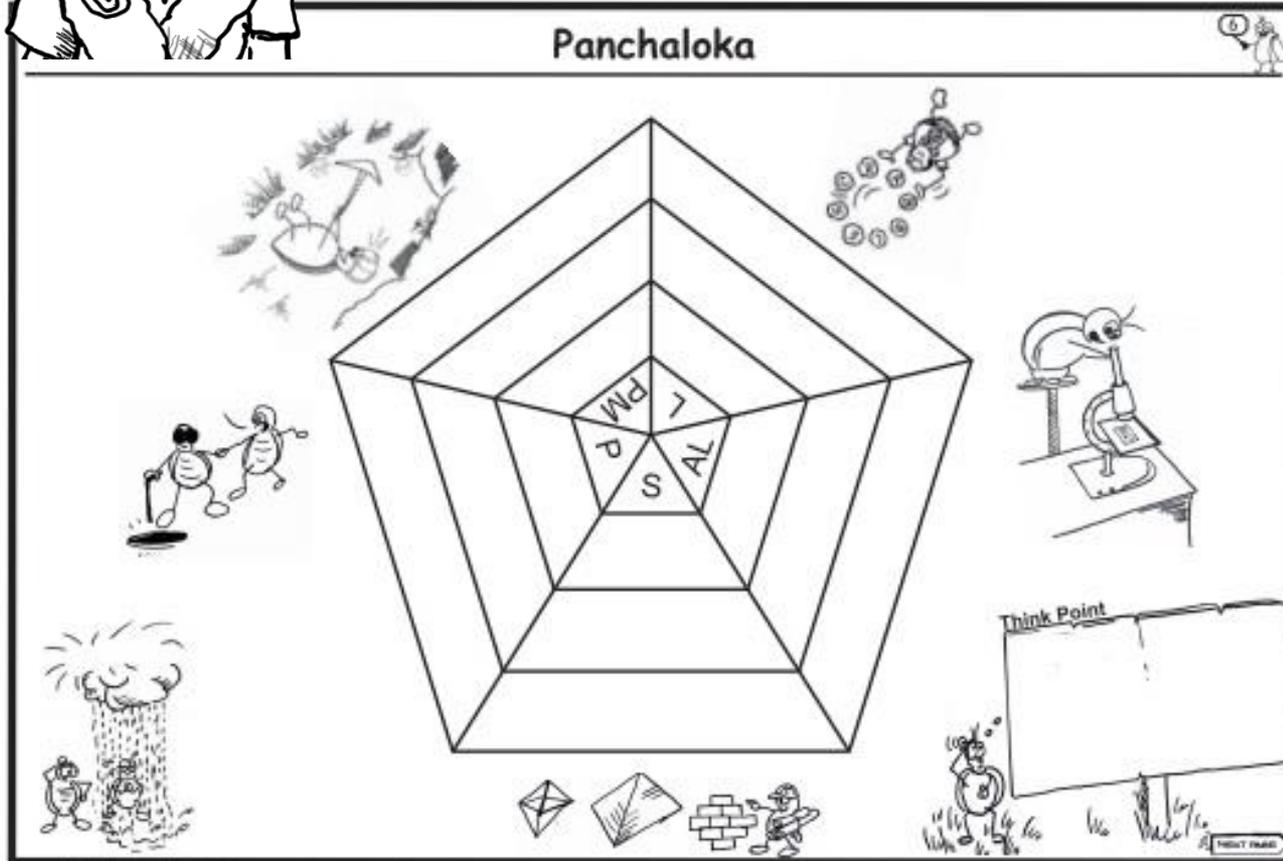
There are many different kinds of aptitudes. So all of us are talented in some way.

Different kinds of talents? I wonder what they are?





There are FIVE different kinds of potentials.

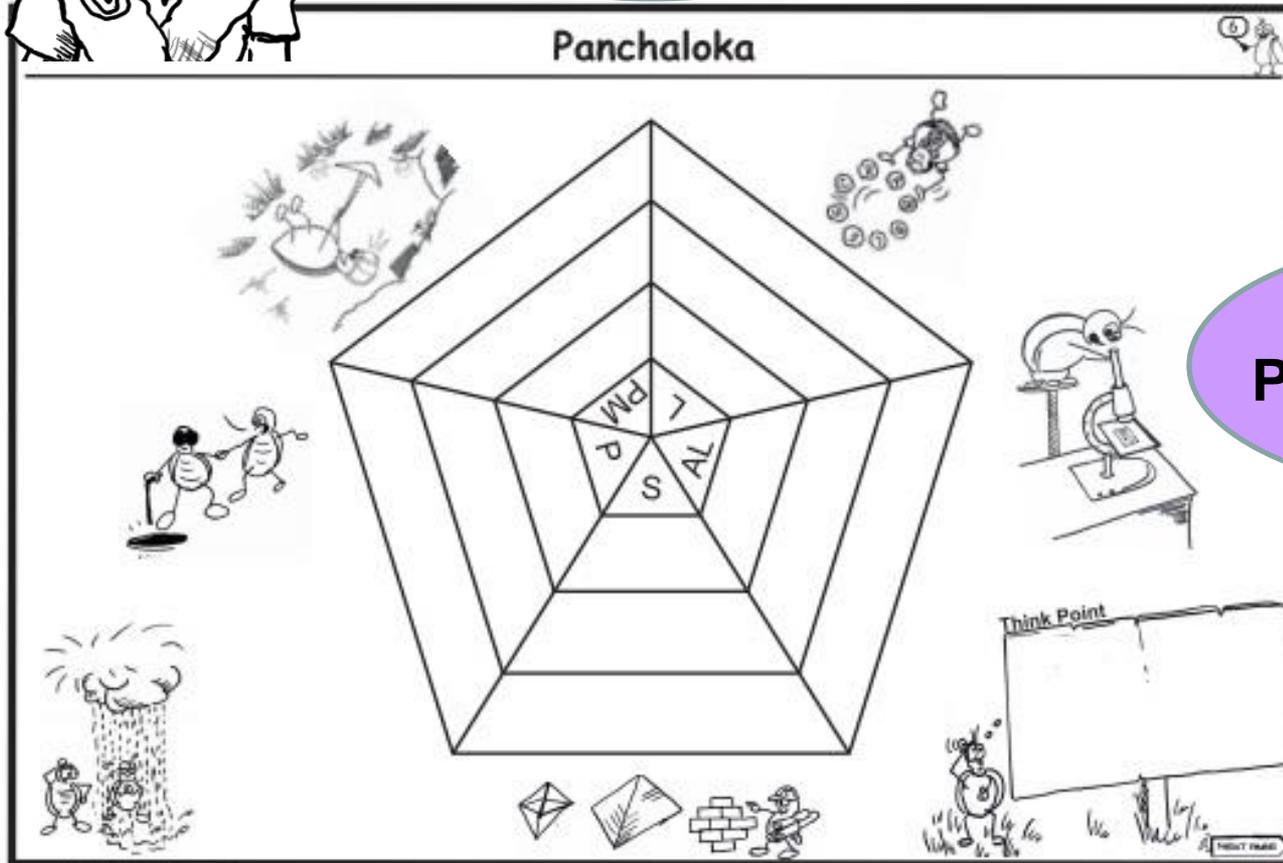


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There are FIVE different kinds of potentials.



Jiva Career Development & Placement Unit
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WOW!
PANCHALOKA!



Panchaloka - 1

"I will never get into engineering or medicine", Renu, a Science student thought to herself sadly. "My maths marks are so bad." Everyone seemed to believe that Renu was no good. One of her teachers even said she was "not intelligent."

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Renu talked to her career counsellor and found she was good at many other subjects. She enjoyed History and Geography. She had scored 89% in English! She was on the school debating team. She had been the editor of her school magazine. ***Not intelligent?***

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THE LINGUISTIC POTENTIAL

Panchaloka - 1

Panchaloka

The Linguistic Potential

Skillful use
of words

Good at
verbal
reasoning

Attractive
communication

Sensitive
to word
meanings

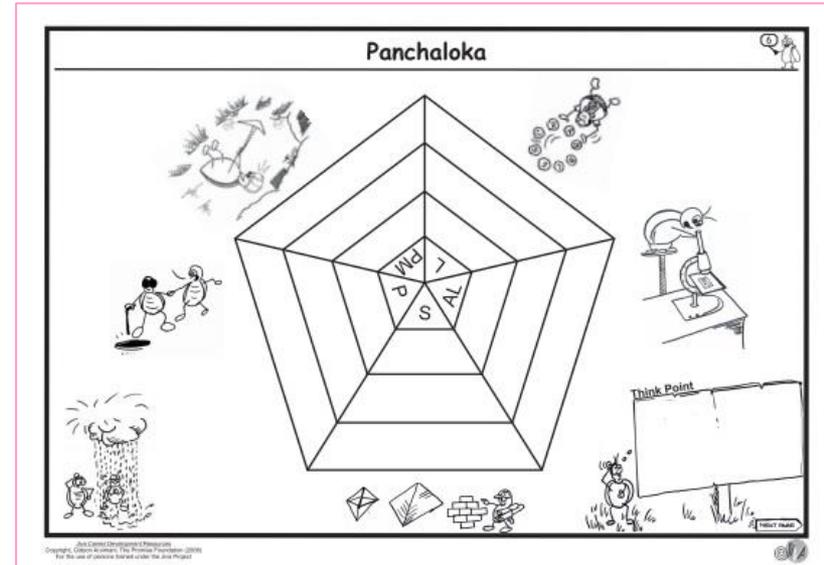
Writes
well

Converts thoughts and
ideas into words,
sentences, essays, stories
and poetry.



How fast can you say this?

She saves shiny seashore shells, stacks them on her shaky shelves and shows them when she see her friends!



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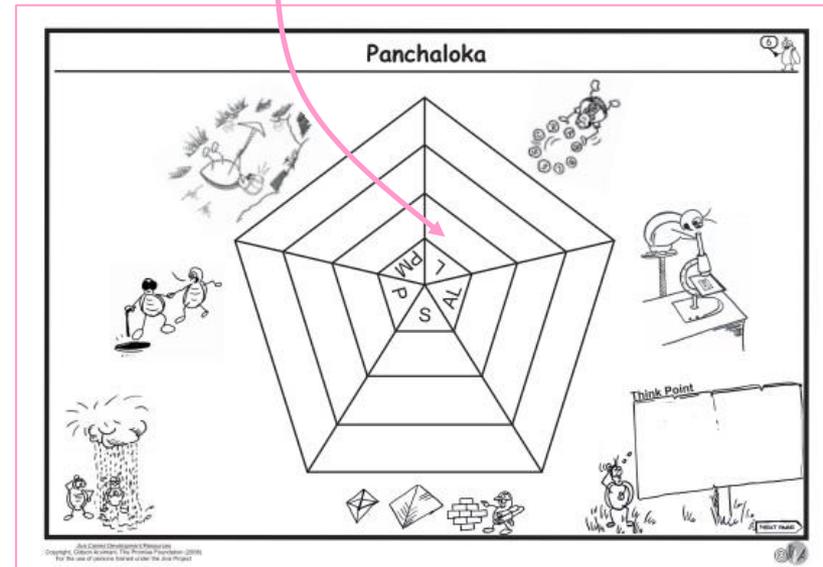
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Linguistic Potential



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The Linguistic Potential

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Attractive communication

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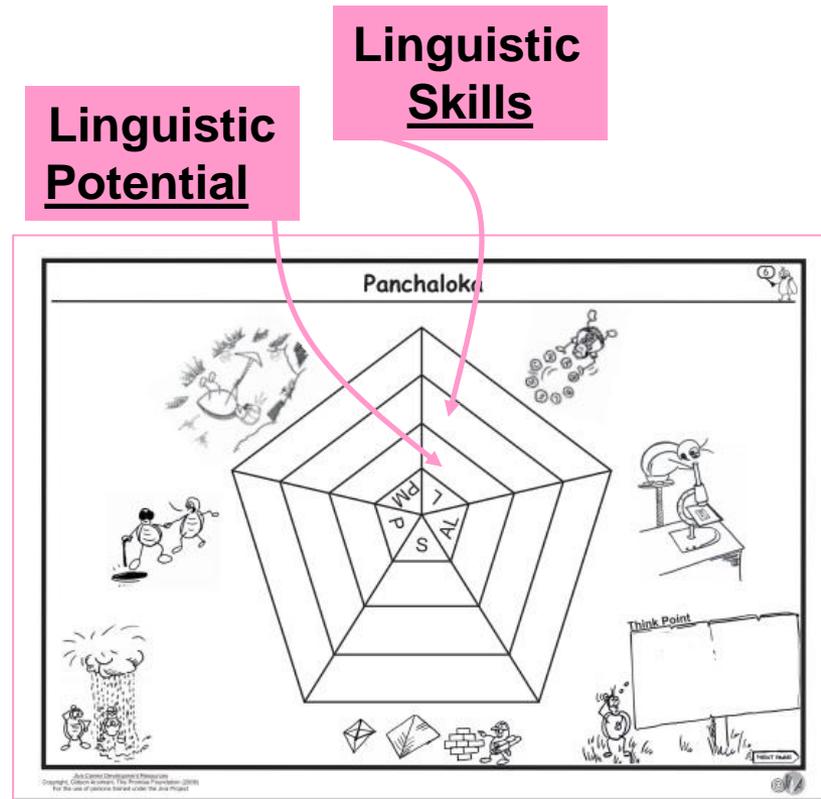
Sensitive to word meanings

Writes well

Converts thoughts and ideas into words, sentences, essays, stories and poetry.

Hi there!

How fast can you say this?
She saves shiny seashore shells, stacks them on her shaky shelves and shows them when she see her friends!



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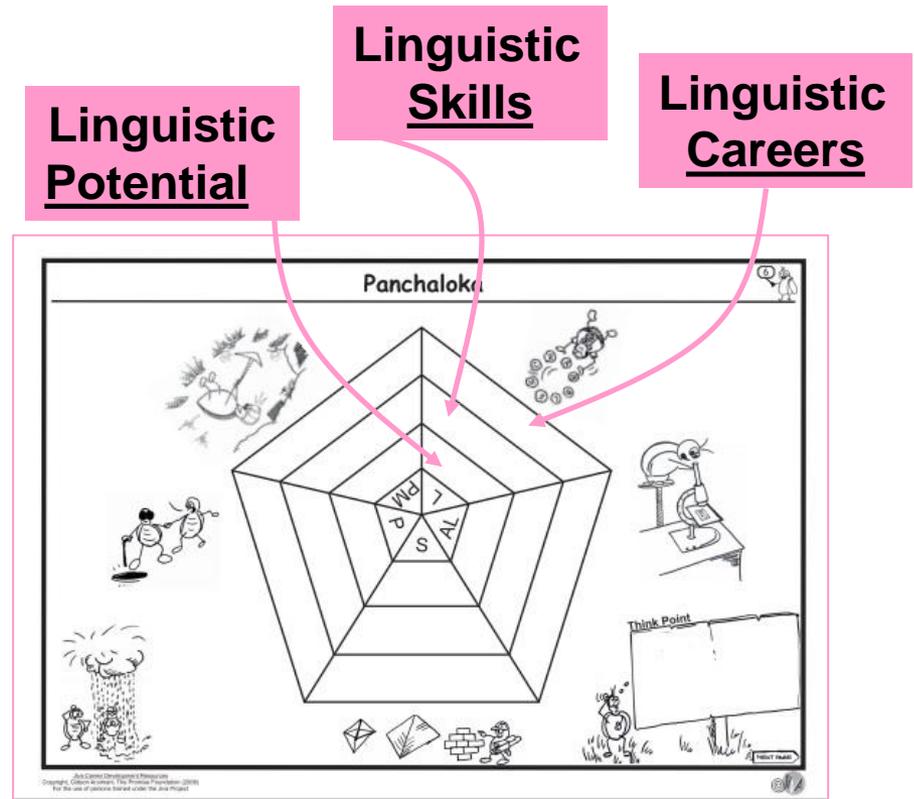
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Linguistic Potential

Linguistic Skills

Linguistic Careers

Do you enjoy writing, speaking and working with words? Is a Linguistic Career for you? Think about it!

Panchaloka - 2

**Imagine all the leaves on the moon were pink!
Shanti has just returned from the moon with a
moon leaf! What will be its colour?**



Panchaloka - 2

Imagine all the leaves on the moon were pink!
Shanti has just returned from the moon with a
moon leaf! What will be its colour?



How does a business make profit? How
to analyse demand? How to make
business forecasts and predictions?



Panchaloka - 2

Imagine all the leaves on the moon were pink!
Shanti has just returned from the moon with a
moon leaf! What will be its colour?



How does a business make profit? How
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Is this just another
piece of rock? Or is
there something
special about it?
Does it hold special
information about
human beings?

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Answers to questions
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**THE
ANALYTICAL LOGICAL
POTENTIAL**

Panchaloka - 2

Analytical Logical Potential

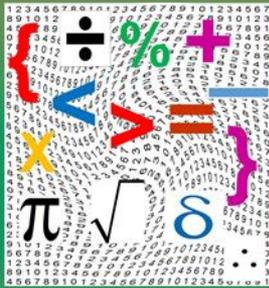
Panchaloka

The Analytical-Logical Potential

Reasoning skills

Ability to apply logic to solve problems

Analyse data to look for patterns and trends



Understand cause-effect relationships

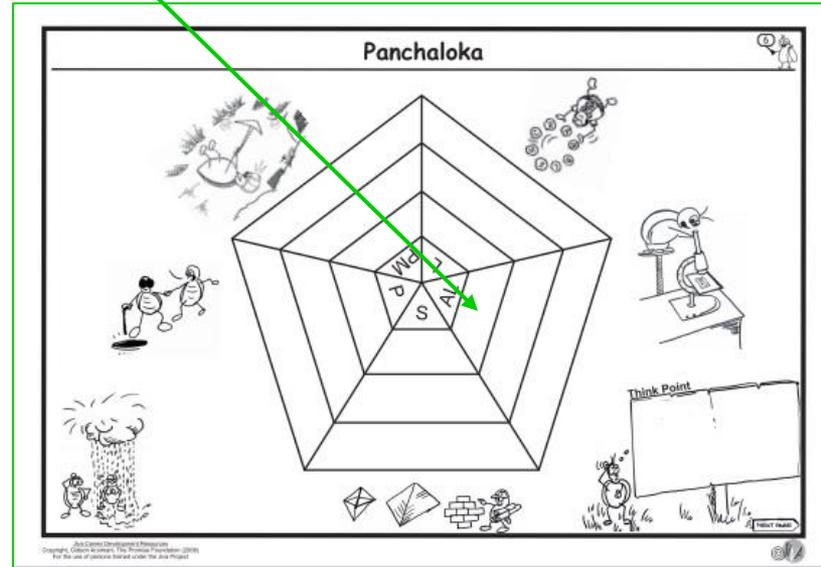
Make predictions based on data

Combine information to find new solutions

Enjoy calculations, analysis and planning

True or False?

Pink roses do not have any thorns. All red roses have thorns. About 50% to 60% of yellow roses have thorns. Therefore a blind person would be able to find pink roses by feeling the stem of the plant.



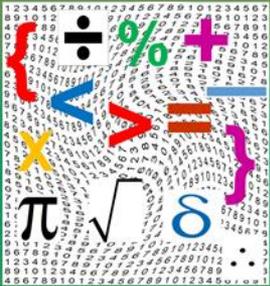
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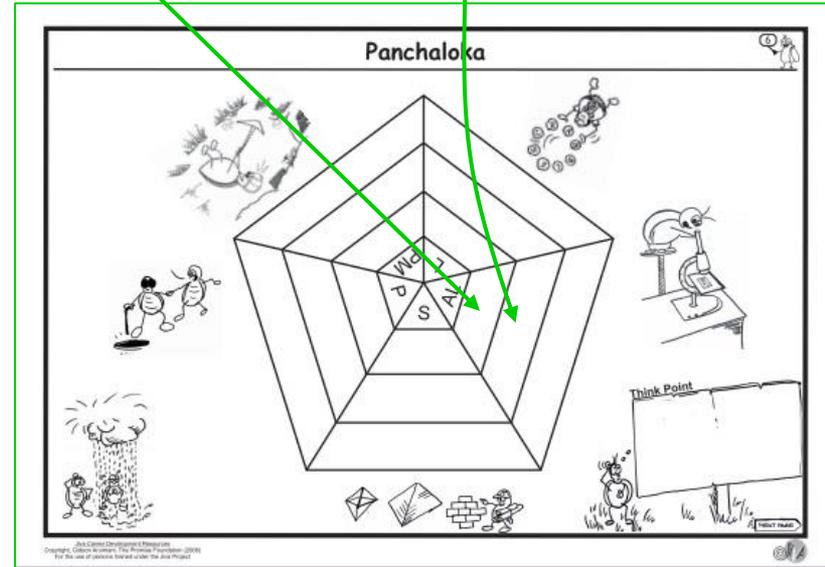
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Analytical
Logical
Potential

Analytical
Logical
Skills



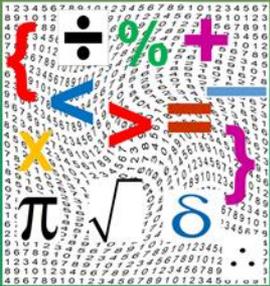
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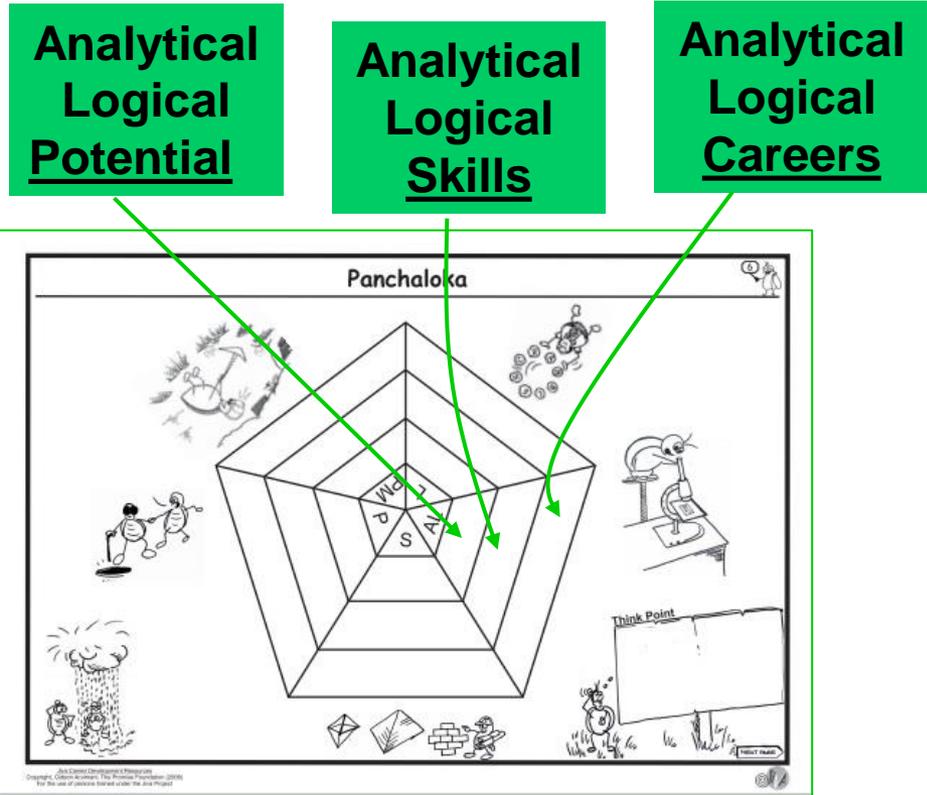
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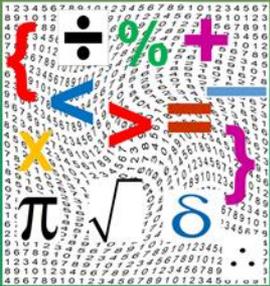
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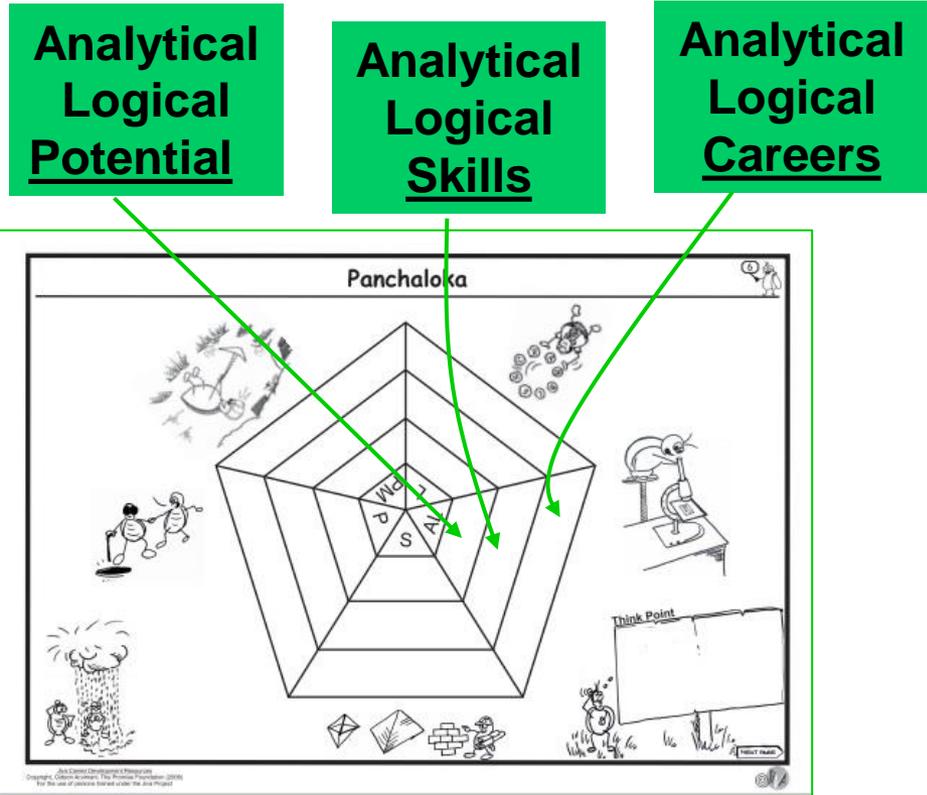
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Perhaps your career lies in the world of logic, data and analysis. Think about it!

Panchaloka - 3

How does an idea become a design? How to capture moods, values and emotions in a logo for a company?



Panchaloka - 3

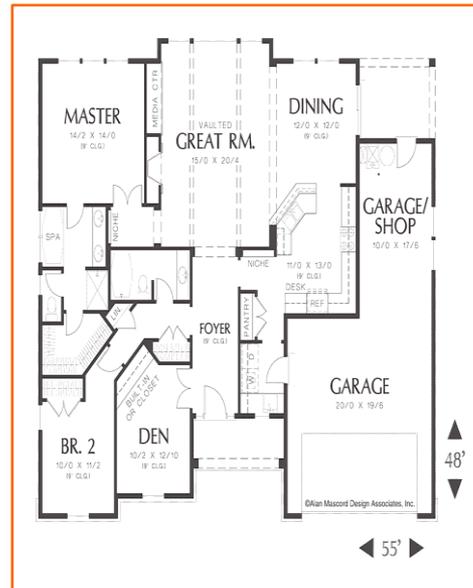
How does an idea become a design? How to capture moods, values and emotions in a logo for a company?

IDEA...
potential, growth
development,
ability, nature



How do words and discussions become blueprints for a building?

study,
garage,
living room,
kitchen,
bedrooms,
play room



Panchaloka - 3

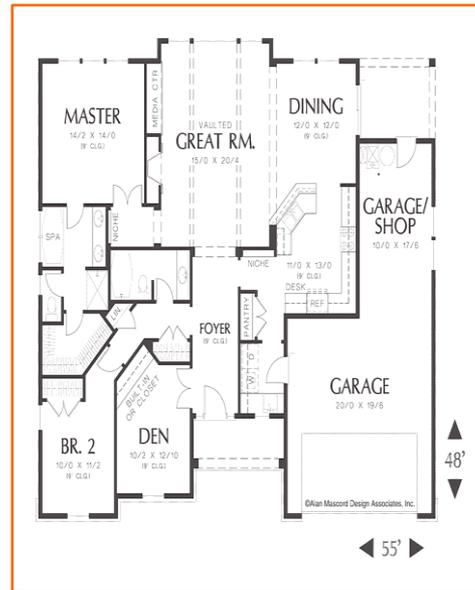
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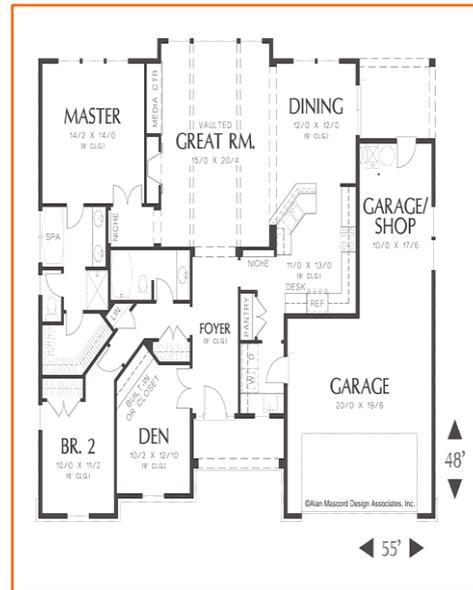
Answers to questions
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THE SPATIAL POTENTIAL

Panchaloka - 3

Panchaloka

The Spatial Potential

All activities related to design

Sensitivity to colours and shapes

Ability to visualise



Ability to convert ideas into concrete forms

Good at drawing and sketching

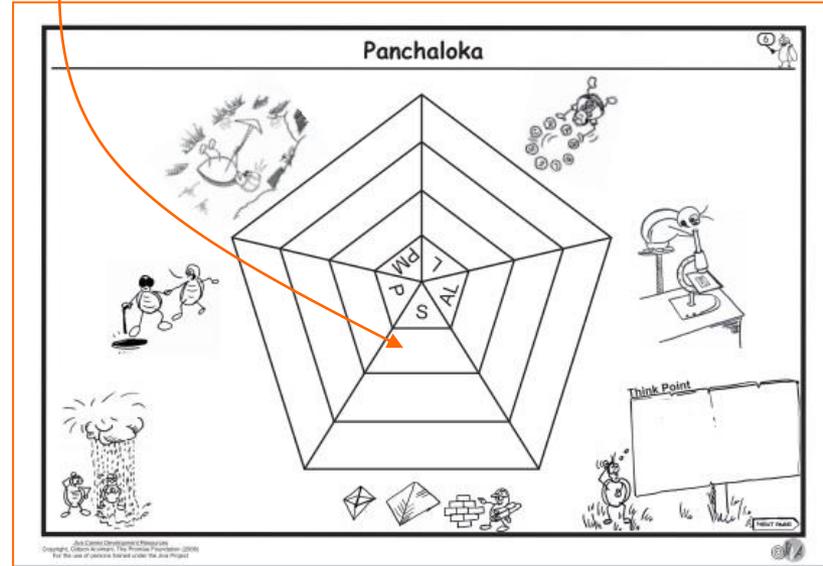
Ability to convert moods and feelings into objects, shapes and drawings

True or false?

This is a picture of a granny and a young lady.



Spatial Potential



Panchaloka - 3

Panchaloka

The Spatial Potential

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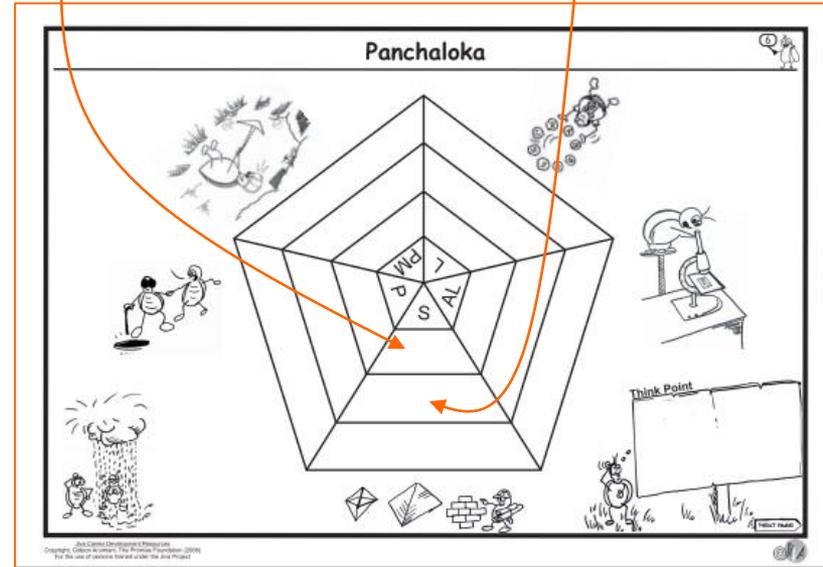
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Spatial Potential

Spatial Skills



Panchaloka - 3

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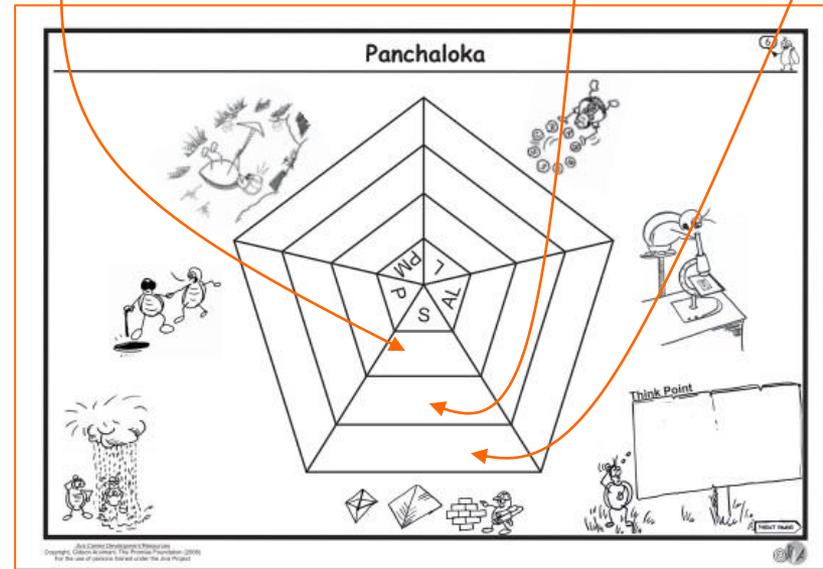
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Spatial Potential

Spatial Skills

Spatial Careers



Perhaps your career lies in the world of colour, forms and shapes. Think about it!

Panchaloka - 4

Your friend has lost a loved one and she is sad and depressed. What would be the most helpful for this person: Give her a chance to talk to about her friend OR Be firm with her and encourage her to come back to school soon.

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Answers to questions like these require sensitivity to thoughts, human behaviour and the ability to understand people.

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**THE
PERSONAL POTENTIAL**

Panchaloka - 4

Panchaloka

The Personal Potential

Sensitivity to the moods and feelings of others

Ability to understand others

Able to influence and mould other's behaviour



Ability to understand oneself

Able to win other's respect and trust

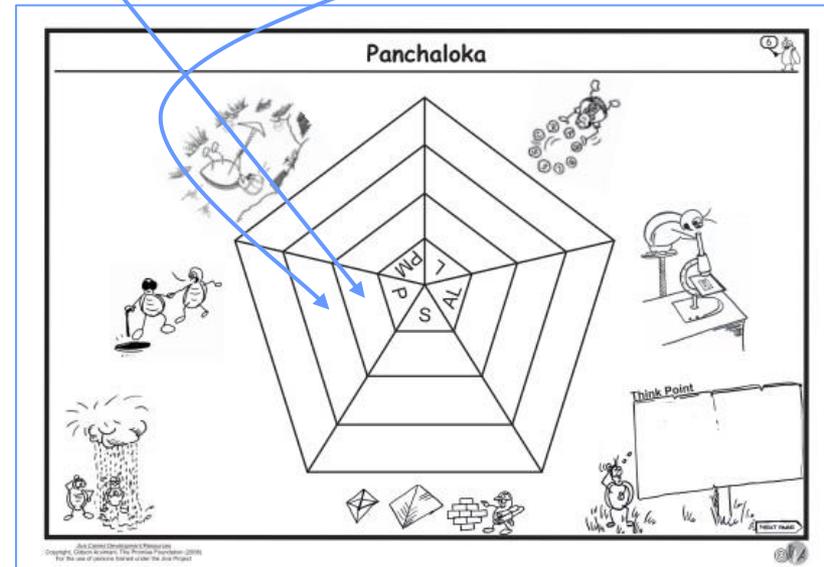
Able to logically arrive at the reasons behind someone's actions

True or false?

The ability to make others laugh and be the soul of a party shows high Personal potentials.

Personal Potential

Personal Skills



Panchaloka - 4

Panchaloka

The Personal Potential

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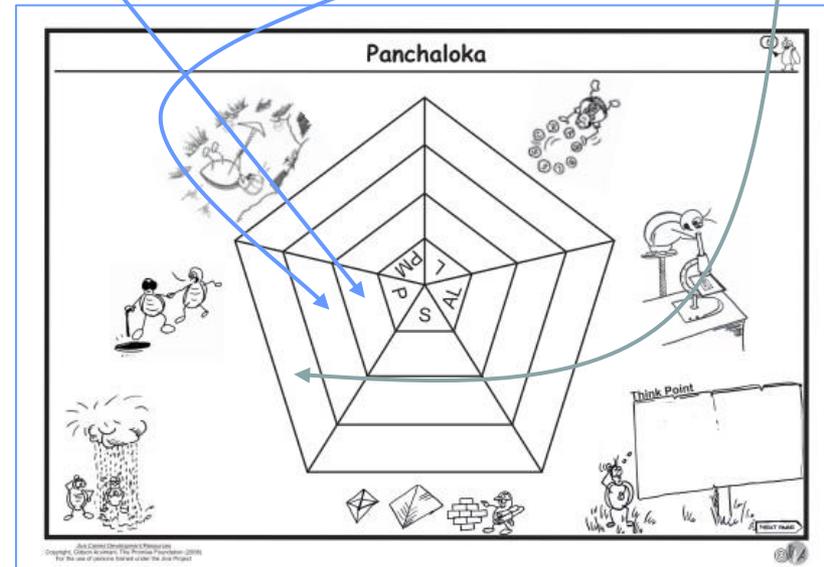
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Personal Potential

Personal Skills

Personal Careers



Panchaloka - 4

Panchaloka

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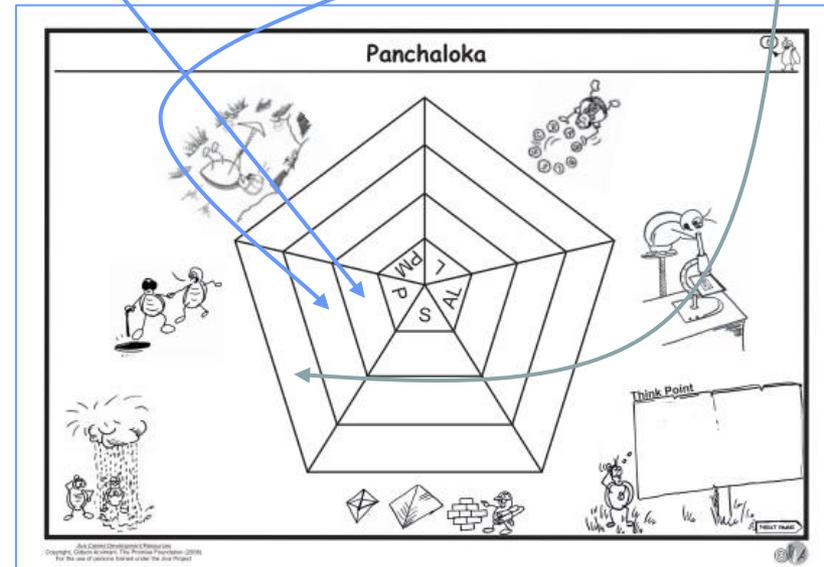
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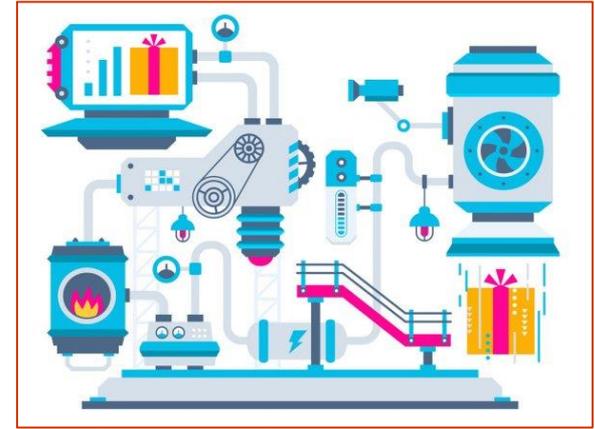
Personal Careers



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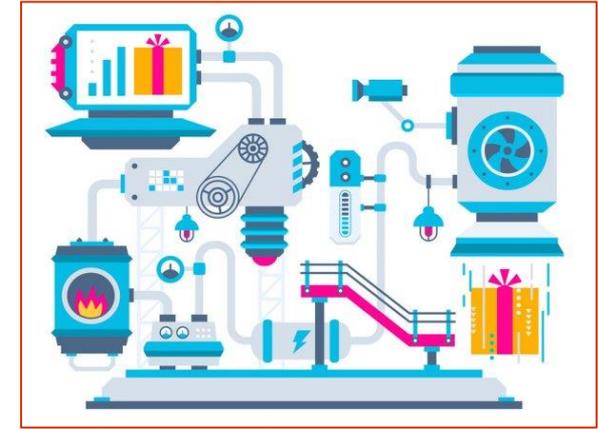
Panchaloka - 5

Imagine a machine with many moving parts, cogs and gears. How often would it need to be lubricated?

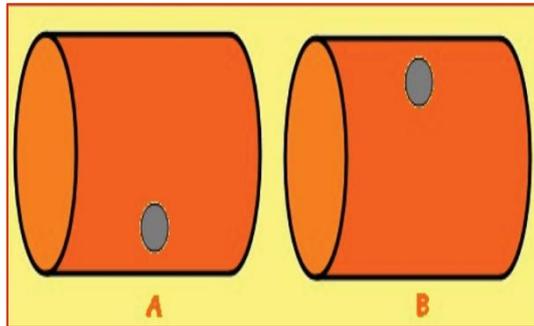


Panchaloka - 5

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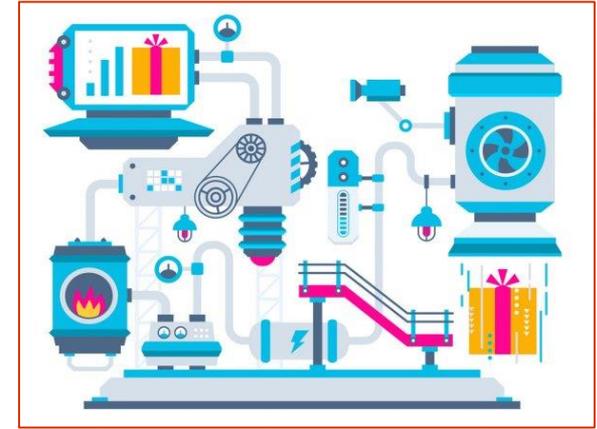


These are two empty plastic drums with iron plugs. If the empty drum is left to rest, which would be its most natural resting position: A or B?

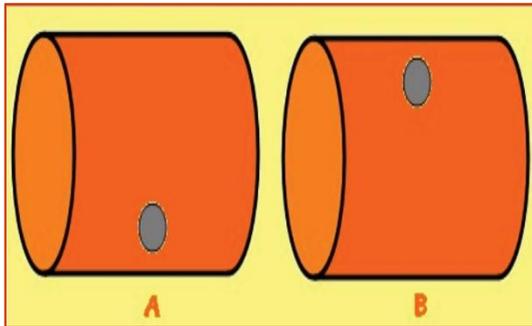


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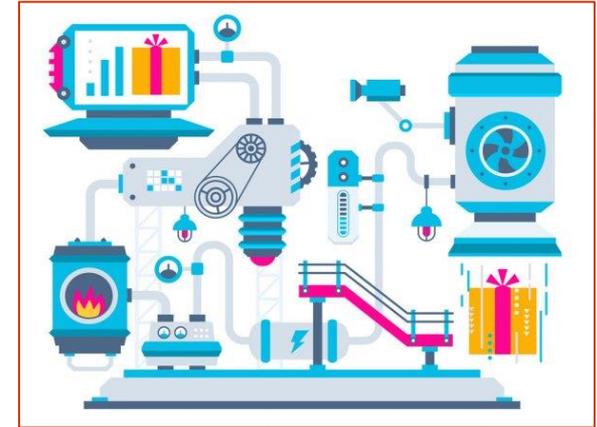
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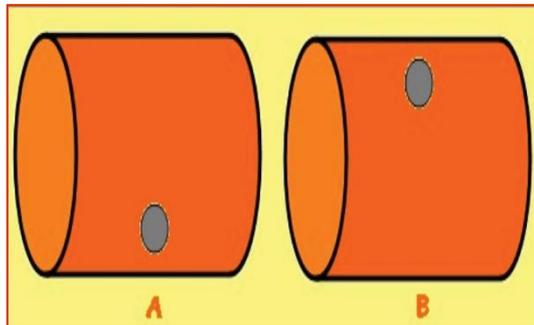
Answers to questions like these require sensitivity to how machines work and mechanical reasoning.

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**THE
PHYSICAL MECHANICAL
POTENTIAL**

Panchaloka - 5

Physical Mechanical Potential

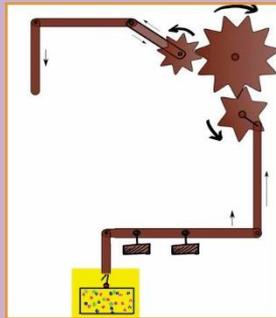
Panchaloka

The Physical-Mechanical Potential

Enjoy tasks
requiring
strength and
stamina

Good at using tools

Quick
reaction
time



Good
physical
coordination

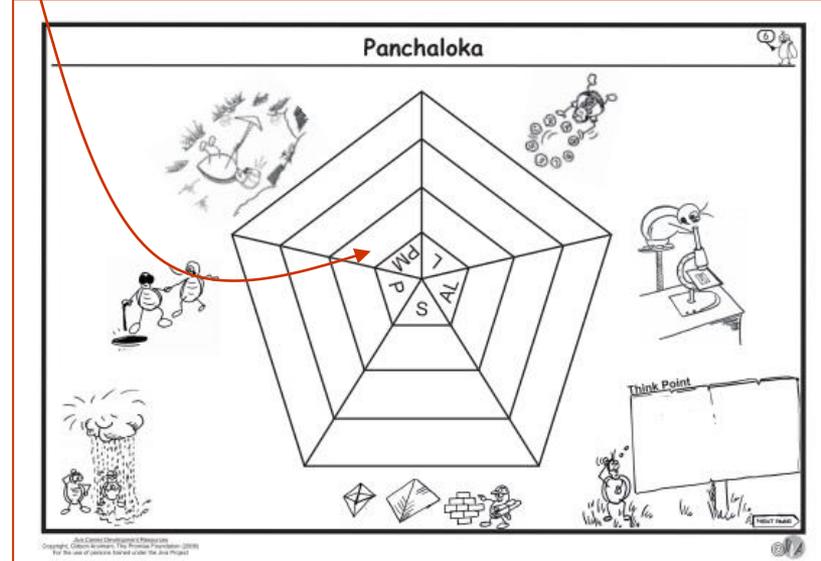
Enjoy
physically
demanding
work

Understand
how
machines
work

Work accurately
with hands

What's your preference?

Reading a book... solving math problems, organizing a party...
OR
working with machines, tools and equipment?



Panchaloka - 5

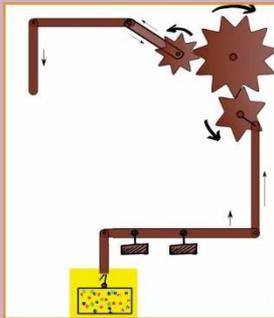
Panchaloka

The Physical-Mechanical Potential

Enjoy tasks requiring strength and stamina

Good at using tools

Quick reaction time



Good physical coordination

Enjoy physically demanding work

Understand how machines work

Work accurately with hands

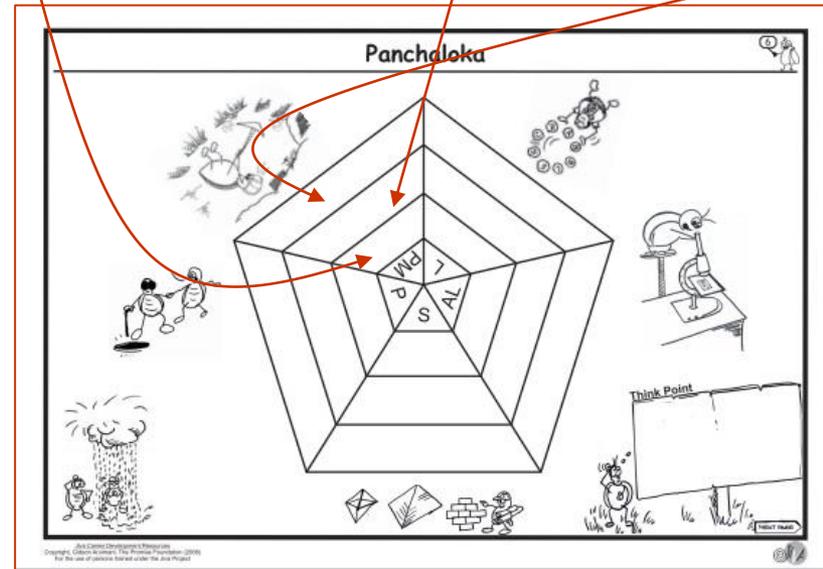
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Physical Mechanical Potential

Physical Mechanical Skills

Physical Mechanical Careers



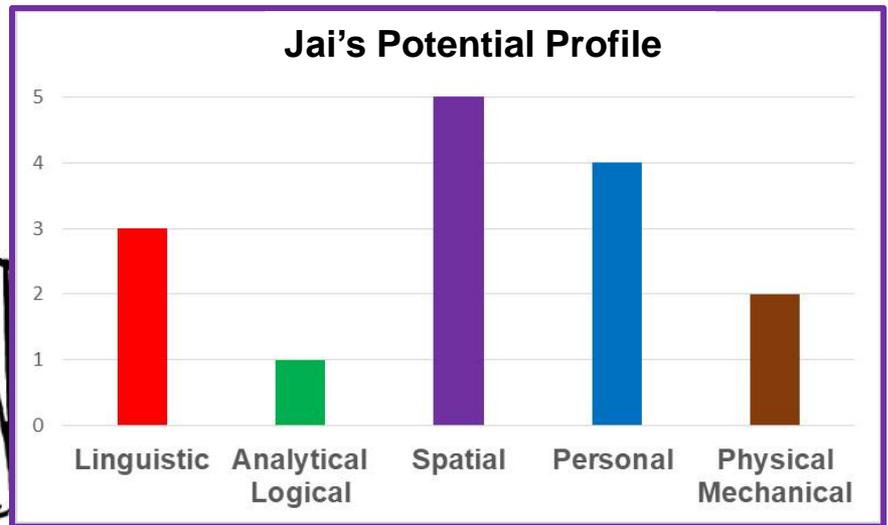
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All of us have a
unique profile of
potentials. A
profile is a
combination of
potentials



All of us have a unique profile of potentials. A profile is a combination of potentials

I may not be so good at Maths... but I know I'm good at drawing, working with people and language. I guess my potential profile would look like this



Potentials and Careers

Get ready to explore the World of Work.

